

INEOS Olefins & Polymers USA

Joel H. Robins

Manager

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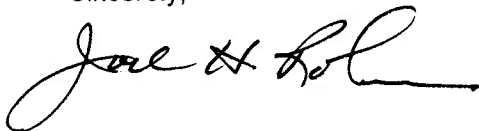
Dear Paul:

It is my pleasure to have the opportunity to express my appreciation for the value you and E.Vironment have provided to INEOS O&P USA and our precursor companies. Previous to and during our time preparing for separation from BP, you and other senior members of your firm provided sage council and guidance. This was particularly critical during the process you facilitated to help us define the basic philosophy and policies that would serve as the cornerstone we would use to operate as a separate entity in the market place. The vast experience and facilitation skills you brought to the task provided us with a perspective we would have otherwise lacked.

We continue to build on the foundations you helped us develop and are currently crafting policies, systems and processes based upon that fundamental work. Additionally, we continue to rely on you and your benchmarking activities to help us understand and communicate industry best practices within our company.

Many thanks, to you and your colleagues at E.Vironment for your expertise, professionalism and exceptional character. I look forward to continued collaborations in the future.

Sincerely,



Joel H. Robins